

**PORTS OF THE DELAWARE RIVER MARINE TRADE ASSOCIATION  
1341 N. DELAWARE AVE, SUITE 401  
PHILADELPHIA, PA 19125**

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November 27, 2019

**TO: ALL MEMBERS OF THE PHILADELPHIA  
MARINE TRADE ASSOCIATION**

**RE: WORK DURING CHRISTMAS AND NEW YEAR'S HOLIDAYS – 2019/2020**

Ladies and Gentlemen:

Under the PMTA-ILA Contracts, ILA Locals in Philadelphia and Wilmington, Delaware *will not work* on Christmas Day, Wednesday, December 25, 2019 and New Year's Day, Wednesday, January 1, 2020. In addition, except for the handling of baggage and mail, on Tuesday, December 24, 2019 and Tuesday, December 31, 2019 they will work until 5:00 P.M.

**Philadelphia**

Orders for longshore gangs to work Thursday, December 26, 2019 must be placed by 11:00 A.M. on Wednesday, December 25, 2019.

Orders for longshore gangs to work Thursday, January 2, 2020 must be placed by 11:00 A.M. on Wednesday, January 1, 2020.

Please note that Tuesday, December 24, 2019 and Tuesday, December 31, 2019 are overtime days in Philadelphia and South Jersey. Employees working on these days are to be paid at 1½ the straight time hourly rate.

**Wilmington**

With respect to hires for the day after Christmas Day and the day after New Year's Day, hires shall be placed by 4:00 P.M. the day before the holiday with cancellation, setback provision by 6:30 A.M. for the 0700, 0800 and 0900 hires.

**Please be reminded a provision of the Collective Bargaining Agreement for both Philadelphia and Wilmington, DE states "When the Port is closed for a Holiday (New Year's Day, 4<sup>th</sup> of July, Labor Day and Christmas Day), the next available hire will be 7:00 A.M. the following day.**

Sincerely,

  
Patrick T. Dolan  
President

CC: All ILA Locals  
PMTA Philadelphia Dispatchers  
PMTA Wilmington Dispatchers