

**PORTS OF THE DELAWARE RIVER MARINE TRADE ASSOCIATION**  
1341 N. Delaware Avenue, Suite 401  
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October 31, 2019

**TO: ALL MEMBERS OF THE PHILADELPHIA  
MARINE TRADE ASSOCIATION**

**RE: Port Holiday – Thanksgiving Day, November 28, 2019  
Hiring for Thursday, November 28, 2019 and Friday November 29, 2019  
And Pay Days – Thanksgiving Week**

Dear Members:

The next port holiday under the PMTA-ILA Agreement is Thanksgiving Day celebrated Thursday, November 28, 2019. Employees working on that day will be paid at the overtime rate.

Orders for longshore gangs to work this holiday and the day after this holiday must be placed as follows:

**Philadelphia and Wilmington**

**For:** Thursday, November 28, 2019  
**By:** 4:00 P.M. on Wednesday, November 27, 2019

**For:** Friday, November 29, 2019  
**By:** 4:00 P.M. on Thursday, November 28, 2019

There is no cancellation or setback for Friday, November 29, 2019

**REMINDER:** A provision of the labor agreements requires the Central Pay Off Location to be in operation on the preceding Wednesday when a holiday (in this instance, Thanksgiving Day) falls on a Thursday. Employers must have the pays available on Wednesday in such situations.

Sincerely,

  
Patrick T. Dolan  
President

CC: All ILA Locals