

**PORTS OF THE DELAWARE RIVER MARINE TRADE ASSOCIATION
1341 N. DELAWARE AVE, SUITE 401
PHILADELPHIA, PA 19125**

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November 20, 2020

**TO: ALL MEMBERS OF THE PHILADELPHIA
MARINE TRADE ASSOCIATION**

RE: WORK DURING CHRISTMAS AND NEW YEAR'S HOLIDAYS – 2020/2021

Ladies and Gentlemen:

Under the PMTA-ILA Contracts, ILA Locals in Philadelphia and Wilmington, Delaware will not work on Christmas Day, Friday, December 25, 2020 and New Year's Day, Friday, January 1, 2021. In addition, except for the handling of baggage and mail, on Thursday, December 24, 2020 and Thursday, December 31, 2020 they will work until 5:00 P.M.

Philadelphia

Orders for longshore gangs to work Saturday, December 26, 2020 must be placed by 11:00 A.M. on Friday, December 25, 2020.

Orders for longshore gangs to work Saturday, January 2, 2021 must be placed by 11:00 A.M. on Friday, January 1, 2021.

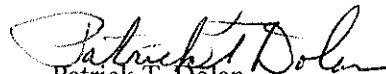
Please note that Thursday, December 24, 2020 and Thursday, December 31, 2020 are overtime days in Philadelphia and South Jersey. Employees working on these days are to be paid at 1½ the straight time hourly rate.

Wilmington

With respect to hires for the day after Christmas Day and the day after New Year's Day, hires shall be placed by 4:00 P.M. the day before the holiday with cancellation, setback provision by 6:30 A.M. for the 0700, 0800 and 0900 hires.

Please be reminded a provision of the Collective Bargaining Agreement for both Philadelphia and Wilmington, DE states "When the Port is closed for a Holiday (New Year's Day, 4th of July, Labor Day and Christmas Day), the next available hire will be 7:00 A.M. the following day.

Sincerely,


Patrick T. Dolan
President

CC: All ILA Locals
PMTA Philadelphia Dispatchers
PMTA Wilmington Dispatchers